

**LEVIN INTERMEDIATE STRATEGIC PLAN 2009 - 2011**

**Strategic Area: Teaching and Learning**  
**Curriculum Delivery / Assessment / Reporting / Feedback**

Goals	Strategies	Outcomes/Measures
<p>To provide an environment which stimulates and encourages children's learning and progress by catering for individual needs and abilities</p> <p>To improve learning outcomes for every student through improved teaching, assessment and reporting practices.</p>	<p>Structure learning programmes to encourage children to take increased responsibility and risks in their own learning.</p> <p>Promote competence in all learning areas using a variety of approaches and assessment resources.</p> <p>Give focused feedback to students on the identified learning intentions.</p> <p>Monitor student's progress and achievement to assess the effectiveness of teaching programmes.</p>	<p>Ongoing professional development as stated in the Annual Plan and as school funds allow.</p> <p>Quality assessment which informs practice and reports on progress to the student, teacher and parents.</p> <p>Budgeting which supports quality teaching and resourcing to meet the needs and abilities of students.</p> <p>Students will be confident in taking risks and assessing their own learning, and using technology as a tool to aid learning.</p>

2009	2010	2011
<p>Develop skills and abilities in using assessment data through participation in Ministry funded EHSAS contract.</p> <p>Develop teacher expertise in using e.asTTle to improve student reading.</p> <p>Develop the collection, collation and analysis of individual student achievement data and the reporting of student progress to students and parents.</p> <p>Develop school wide planning and teaching documents to align with the new curriculum.</p>	<p>Continue developing a collaborative approach between schools in the Levin EHSAS project to analyse areas of strength and weakness and improve student outcomes.</p> <p>Develop teacher expertise in using e.asTTle to improve student writing.</p> <p>Foster a culture of sharing professional practice between teachers to assist with implementing the new curriculum.</p>	<p>Work with the schools in the EHSAS project and other local schools to develop a sustainable approach to professional collaboration.</p>

**LEVIN INTERMEDIATE STRATEGIC PLAN 2009 - 2011**

**Strategic Area: Administration  
Personnel / Finance / Property**

<b>Goals</b>	<b>Strategies</b>	<b>Outcomes/Measures</b>
<p>To enable the school to achieve its short and long term goals through efficient management of our school resourcing.</p>	<p>Recruit, develop and empower quality personnel.</p> <p>Prudent financial management (balanced / responsible).</p> <p>Develop and maintain effective property programmes, balancing and organising the long and short term needs of the school.</p>	<p><b>Personnel</b> Quality, empowered personnel. High morale / job satisfaction. Professional standards maintained. Commitment to ongoing professional development.</p> <p><b>Finance</b> Annual Budget supports Strategic Plan. Annual Accounts meet audit requirements. Compliance with all statutory requirements. School remains financially viable.</p> <p><b>Property</b> Safe, aesthetically pleasing school environment which enhances student learning and welfare.</p>

2009	2010	2011
<p><b>Personnel</b> Ensure overall efficiency and effectiveness of staffing framework</p> <p>Continue to develop a collaborative culture of ongoing professional development – linked to staff needs, strategic direction and national priorities.</p> <p>Continue to seek collaborative opportunities to work with local schools.</p> <p><b>Property</b> Develop new 10-year Capital Works plan. Deliver 2009 Capital Works projects as described in the Annual Plan. Review 5yr Cyclical Maintenance plan Deliver 1009 Cyclical Maintenance items Manage compliance with Health &amp; Safety in Employment Act.</p> <p><b>Finance</b> Develop new Asset Replacement Plan. Source new revenue streams. Establish and manage 2009 budget. Seek improvements in processes and management of school finances.</p>	<p><b>Personnel</b> Ensure overall efficiency and effectiveness of staffing frameworks</p> <p>Continue to develop a collaborative culture of ongoing professional development – linked to staff needs, strategic direction and national priorities</p> <p>Continue to seek collaborative opportunities to work with local schools.</p> <p><b>Property</b> Sign off new 10-year Capital Works Programme. Deliver 2010 Capital Works projects as described in the Annual Plan. Deliver 2010 Cyclical Maintenance items Manage compliance with Health &amp; Safety in Employment Act.</p> <p><b>Finance</b> Implement Asset Replacement Plan. Establish expenditure plan for new revenue streams. Establish and manage 2010 budget. Seek improvements in processes and management of school finances.</p>	<p><b>Personnel</b> Ensure overall efficiency and effectiveness of staffing frameworks</p> <p>Continue to develop a collaborative culture of ongoing professional development – linked to staff needs, strategic direction and national priorities</p> <p>Continue to seek collaborative opportunities to work with local schools.</p> <p><b>Property</b> Deliver 2011 Capital Works projects as described in the Annual Plan. Review 5yr Cyclical Maintenance plan Deliver 2011 Cyclical Maintenance items Manage compliance with Health &amp; Safety in Employment Act.</p> <p><b>Finance</b> Monitor Asset Replacement Plan. Monitor expenditure plan. Establish and manage 2011 budget. Seek improvements in processes and management of school finances.</p>

**LEVIN INTERMEDIATE STRATEGIC PLAN 2009 - 2011**

**Strategic Area: Community Relations**

<b>Goals</b>	<b>Strategies</b>	<b>Outcomes/Measures</b>
To be held in high regard by our school and local community.	<p>Inform our community</p> <p>Consult our community &amp; other local schools.</p> <p>Involve our students in the community.</p> <p>Involve community in the school</p> <p>Promote (marketing strategy)</p>	<p>Facilitate regular interaction between parents and teachers</p> <p>Take every opportunity to interact with parents (eg arrival/departures)</p> <p>Support / acknowledge agencies that assist the school.</p> <p>Positive parent and community surveys.</p> <p>Regular use made of ICT to promote, communicate and inform our school community.</p>

<b>2009</b>	<b>2010</b>	<b>2011</b>
<p>Effective consultation in developing School Strategic Plan with all stakeholders.</p> <p>Find effective ways to include all stakeholders in our school with special emphasis on involving Maori and Pasifika.</p> <p>Communication with school and local community through</p> <ul style="list-style-type: none"> <li>• Board input to school Newsletters</li> <li>• Regular School Newsletters</li> <li>• School website.</li> </ul>	<p>Find effective ways to include all stakeholders in our school with special emphasis on involving Maori and Pasifika.</p> <p>Develop a plan to promote our school.</p> <p>Communication with school and local community through</p> <ul style="list-style-type: none"> <li>• Board input to school Newsletters</li> <li>• Regular School Newsletters</li> <li>• School website.</li> </ul>	<p>Find effective ways to include all stakeholders in our school with special emphasis on involving Maori and Pasifika.</p> <p>Implement the plan to promote our school.</p> <p>Communication with school and local community through</p> <ul style="list-style-type: none"> <li>• Board input to school Newsletters</li> <li>• Regular School Newsletters</li> <li>• School website.</li> </ul>